

Small Group Childcare Reimbursement Policy

Ironbridge small groups exist to make disciples through Bible study, community, and mission. Because of the value placed on small groups, Ironbridge Church offers partial reimbursement to help offset the cost of childcare for families, especially those who would otherwise not be able to attend a small group.

- Reimbursement amounts are standardized in accordance with the average length of time of one small group meeting.
- The reimbursement amount is automatically totalled according to the number of children present, not the anticipated number of children.
- In order to reimburse those participating in a small group as quickly and efficiently as possible, we ask that one request be submitted that covers all meetings held during a calendar month.
- The deadline for all submissions is the 15th of the following month. There are no exceptions for late submissions.
- Small group childcare reimbursement is meant to supplement childcare expenses and should not cover the full amount. Ironbridge means for this to be a generous attempt to help families engage in small groups; we hope that families are equally generous to those who care for their children during this time.
- The childcare reimbursement request form is to be used for small group events only. Unless otherwise approved, other ministries are not entitled to use this reimbursement process.
- Reimbursement is only intended to cover “normal” small group meetings. This includes weekly Bible study, D-Group, Family Time, or Missional Hangouts, not to exceed one event per week (see below).
- Only one event per week may be reimbursed. For example, if a small group has Bible study on Wednesday and Family Time on Friday, they may only request reimbursement for one of those events.